



Employers Incentives
Lunch
Thursday 17th
September



Cross Border
Partnership for
Employment Services
(CBPES).

Presenter: Anna
Doherty



CBPES

- In 2022, the new Cross Border Partnership for Employment Services replaced the EURES Cross Border Partnership Ireland – Northern Ireland.
- CBPES covers all of Northern Ireland and the border counties of Ireland (Louth, Cavan, Monaghan, Donegal, Sligo and Leitrim).
- It has a full time co-ordinator to organise the day to day activities of the Partnership.
- CBPES Advisers are specifically trained in Cross Border affairs -At present these include reps from the Public Employment Services in DfC and DSP.



Organisation

	Department for Communities NI	Department of Social Protection, Ireland
Londonderry Chamber of Commerce	Dundalk Chamber of Commerce	Irish Congress of Trade Unions
UNITE the Union	Confederation of British Industry	Irish Business Employers Confederation



Aims & Objectives

- The Cross Border Partnership supports cross border workers, jobseekers and employers in the Ireland - N Ireland border region.
- For jobseekers and workers, we provide information on job opportunities, working conditions, training opportunities and tax and welfare conditions.
- For Employers, we provide information on the supply/demand of labour that exists and support recruitment across the border.



Employer Support

- We run a series of events to help the cross border employers, workers and jobseekers including;
- Cross Border Job fairs - both on site and virtually using our new platform www.crossborderjobfair.com
- Employer Incentives Events
- Employer Awareness raising
- English for Employability
- Cross Border Query Support
- Employer Signposting
- 'Reciprocal Process' for promoting vacancies across the border.



Further Support

- We provide a range of material, printed and electronically to help our users.
- Mobility Packs,
- Leaflets, brochures,
- Website www.cbpes.com
- Social Media Presence – Twitter, Facebook, Instagram, Tik Tok & LinkedIn.



Some Issues

- Currency
- Taxation
- Benefits
- Healthcare
- Qualification Recognition
- EU Settlement Scheme
- Frontier Workers Permit Scheme
- Covid Related Issues.



Thank You!

Cross Border Partnership for
Employment Services (CBPES).
Ireland – N Ireland

Name: Anna Doherty

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anna@londonderrychamber.co.uk



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Department for
Communities

An Roinn

Pobal

Mánnystrie o

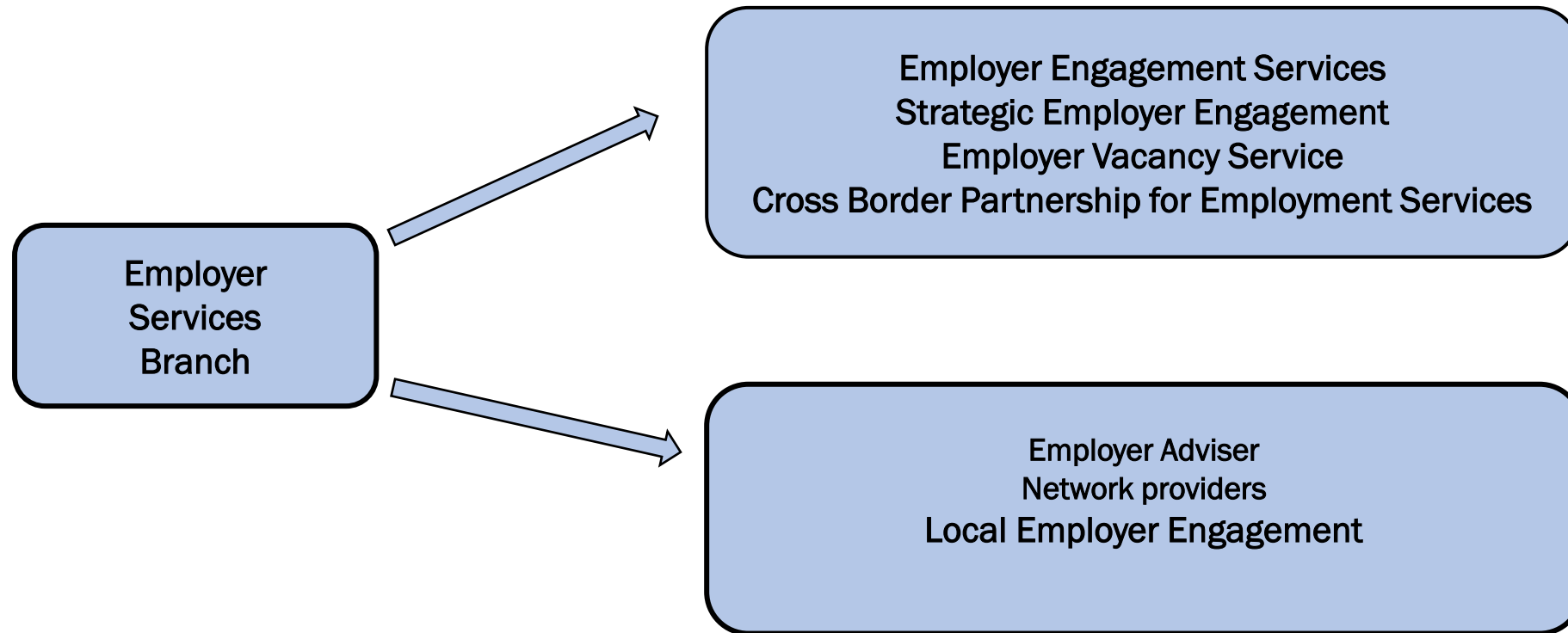
Communities

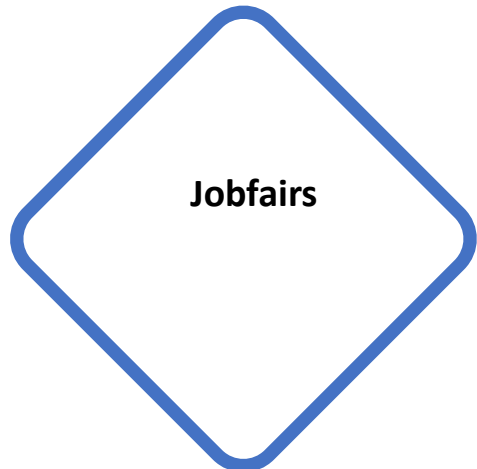
www.communities-ni.gov.uk

Employer Engagement Services in Northern Ireland

17th September 2024

Barbara Gibson







www.jobapplyni.com

Fully
automated
system

Easy
to use
Service

Available
24/7

Cost free
at point of
delivery



Job fairs and Recruitment Events.

- Employer Services Branch organise a number of large job fairs each year.
 - Held in conjunction with local councils and partners.
 - Attract 50-60 employers per event typically.
 - Smaller events held locally with under 25 employers or with single employers depending on need.
-



Department for
Communities

An Roinn

Pobal

Máinnistrie o

Communities

www.communities-ni.gov.uk

Employability and Support Programmes



Work Experience Programme (WEP)

- Voluntary programme aimed at 16-65 year olds, 2 – 8 weeks unwaged work placements, costs of placement reimbursed.
 - Addition of a new strand to WEP aimed at 16-24 year olds called **Opportunity Guarantee**. 13 week placements opportunities will be linked to the guarantee of either a job interview or an apprenticeship
-



Workable NI

Workable (NI) provides a flexible range of long term support to help people with disabilities, who have a lot of barriers to employment, to find and keep work.

Benefits for employers:

- Helping employees to return to work following illness or disability
- Advising on reasonable adjustments and adaptations
- Disability Awareness training for staff teams
- Minimising impact of disability in the workplace

For further information contact:

Disability Action	028 90297880
Supported Employment Solutions	028 90461834
Ulster Supported Employment	028 90356600



Access to Work

Support for employers who wish to recruit or retain people with disabilities in employment.

Access to Work (NI) can help towards the cost of:

- provision of special aids and equipment to suit particular work needs arising from disability
- adaptations to premises and equipment in the workplace to facilitate an employee with disabilities
- support if practical help is needed because of a disability, either at work or getting to and from work
- support to assist employers where other additional costs arise because of disability - for example, extra 'in-work' travel costs, or provision of disability awareness training

For further information email:

Health&worksupportco-ordination@communities-ni.gov.uk



Contact Details



DFCEmployerservices@communities-ni.gov.uk



028 90376183



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Business Supports Overview



MAKING IT HAPPEN

Discover the support, grants, advice and training your Local Enterprise Office can provide.



The Local Enterprise Office - What we do?

- Government designated, “**First Point of Contact**” for anyone interested in starting a new business in or expanding an existing business in Donegal.
- Integrated supports for **new and established businesses** – primary focus was on those employing less than 10* employees.
- Businesses employing up to 50 employees are eligible for many of the supports
- We provide supports across all business sectors.



PRESENTER:

Steven Perry

EMAIL:

sperry@leo.donegalcoco.ie

Create jobs in the local economy through supporting business start-ups and development.

PRODUCTIVITY SUPPORTS – LEAN, Digital & Green



LEAN for Business

Lean is about doing things quicker, better and cheaper

- ✓ Expert consultancy
- ✓ Training & resources
- ✓ Bespoke LEAN plan



Digital for Business

Embrace tech and future proof your business.

- ✓ Expert consultancy
- ✓ Digital assessment
- ✓ Unique digital strategy



Green for Business

Reduce waste and grow your business sustainably.

- ✓ Green audit
- ✓ Implementation plan
- ✓ Access to Energy Efficiency Grant

FINANCIAL SUPPORTS*



Feasibility Study

Assist with prototype development, consultancy, market research. Grants of up to 60% to a max. of €15,000.



Priming Grant

< 18 months. Assist with salary, capital expenditure, consultancy and marketing costs Grants of up to 50% to a max. of €150,000.



Business Expansion

> 18 months. Assist with salary, capital expenditure, consultancy and marketing costs Grants of up to 50% to a max. of €150,000.



TAME

Covers participation at trade fairs, international events, marketing materials. Supports up to 50% to a max. of €2,500 per year.

SUPPORTING YOUR BUSINESS FROM IDEA GENERATION TO EXPANSION

Business at
Pre-Start Stage



Start
Your Own
Business
Programme



Feasibility
Study*

Registered Business
/Commencing Trading



Business
Priming/
Expansion
Grant*



Mentoring



Technical
Assistance
for Micro-
Exporters*

After 6 Months
of Trading and Beyond



Trading
Online
Voucher



Lean for
Business



Digital for
Business*



Green for
Business



Energy
Efficiency Grant
(up to €5000)

* Manufacturing or Internationally
Traded Service Business

Accelerator Programmes

Ambition **SCALE-X**

For more information visit LocalEnterprise.ie/Donegal

Sector specific supports for Food,
Creative and Engineering Networks



1% discount on the
interest rate via LEO Donegal.

Pre-Start
GET THE
RIGHT ADVICE

Start
YOUR
BUSINESS

Grow
YOUR
BUSINESS



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Innovation BOOST PROGRAMME

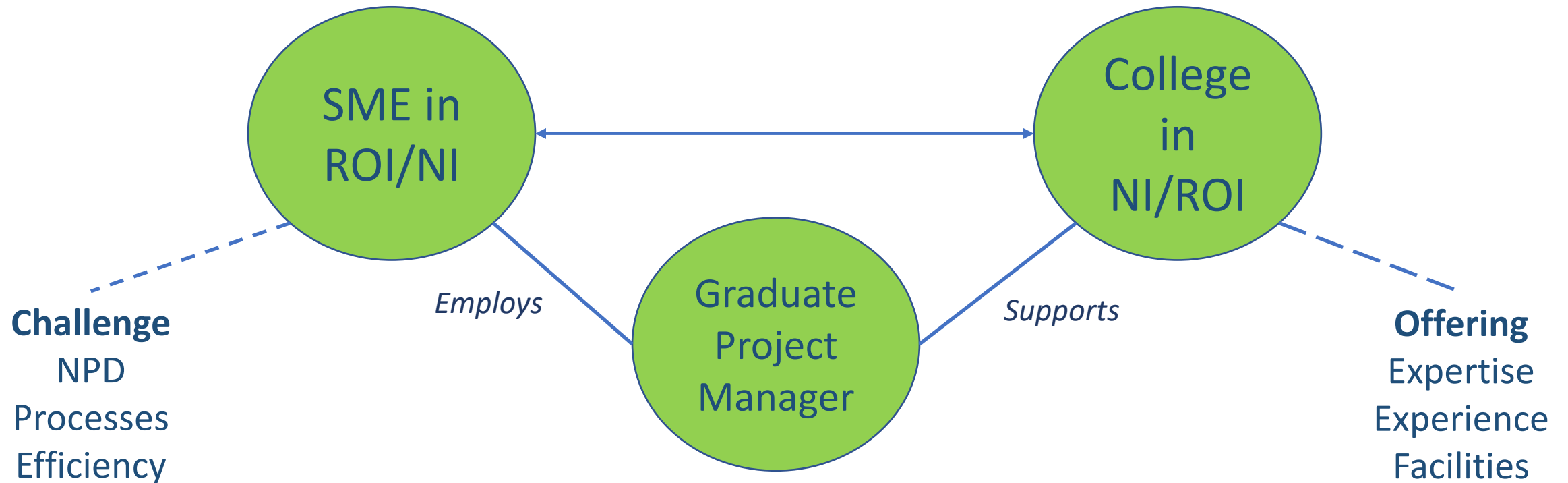


LONDON DERRY
CHAMBER 

Niall O Somachain, Innovation Boost Consultant

17 September 2024

Developing & Embedding Innovation in SME's



Innovation BOOST PROGRAMME

- Eligibility Criteria for Company
 - Indigenous SME (< 250 employees)
 - Manufacturing or Tradeable Services
 - Trading at Least 2 Years (from first sale/invoice)
 - Turnover of at Least €500,000/
 - Financially Viable
 - Minimum 5 Employees
 - Commitment to Innovation
 - A Clear Project or Challenge
 - Have undertaken some research to demonstrate desirability
 - Also comfortably co-exists with other InvestNI/Enterprise Ireland Funding - such as R&D, Innovation Vouchers

Innovation BOOST PROGRAMME

Knowledge Partners in NI



Innovation BOOST PROGRAMME

Knowledge Partners in ROI



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin



TUS
Ollscoil Teicneolaíochta na Sionainne:
Lár Tíre, An Iarthar Láir
Technological University of the Shannon:
Midlands Midwest



Ollscoil
Teicneolaíochta
an Atlantaigh
Atlantic
Technological
University

LETTERKENNY • KILLYBEGS



DUNDALK
INSTITUTE OF TECHNOLOGY
INSTITIÚID TEICNEOLAÍOCHTA
DHÚN DEALGAN



UCC
Coláiste na hOllscoile Corcaigh
University College Cork, Ireland



University College Dublin
An Coláiste Ollscoile, Baile Átha Cliath



OLLSCOIL NA GAILLIMHE
UNIVERSITY OF GALWAY

- Innovation Boost Project Manager
 - Graduate (possibly already with experience)
 - Not necessarily from partner college
 - A supported recruitment process by Innovation Boost
 - Company and academic conduct interviews etc
 - Access to fully funded Postgraduate Diploma in Innovation Management at Queen's University Belfast

Innovation BOOST PROGRAMME

- Engineering
- Software
- Food
- Manufacturing
- Electronics
- Renewable Energies
- Recycling and Waste Management
- Pharma
- Bio-Tech

Innovation BOOST PROGRAMME

- Inishowen Engineering and NWRC – NPD and New Process Development
- Gallagher’s Bakery and CAFRE– New Product Development
- Donegal Yarns and UU – New Process and New Product Development
- Electroroute and UU – New Process Development
- Welditz and South West College - NPD
- Inish Foods and Cafre - NPD
- Lynch Windows and NWRC – NPD
- Houston Engineering and NWRC– NPD
- Mechancial Pipework and NWRC – NPD

Innovation BOOST PROGRAMME

- CFM and AIT/TUS– New Process Development
- Terramar Networks and AIT– New Process Development
- D4 Engineering and NRC – New Product Development
- J C Engineering and Northern Regional College - NPD
- Triona Crafts and NWRC- NPD
- Fabriclad and NWRC - NPD
- Seamless Aluminium and NWRC– NPD
- Hanna Hats and NWRC – NPD
- Kelsius and UU – New process development

Innovation BOOST PROGRAMME

- Fast Technologies and LyIT – Process Improvement
- TESAB Ltd and LyIT – NPD
- Nugent Trailers and LyIT - NPD
- AW Controls and LyIT – NPD
- See Sense and LyIT – NPD
- North West Aluminium and NWRC - New Product Development
- Bonners of Ardara and UU – NPD
- Green Golf Recycling and TUS/AIT – NPD
- Loughtec and TUS/AIT – New Process Development

Innovation BOOST PROGRAMME

- All Pipe Ltd (AE Global) and LyIT – New Process Development
- Arolco Ltd and LyIT– NPD
- CK International and LyIT – NPD
- Annie’s Bakery and LyIT – New Process Development
- Bloc Blinds and LyIT – Process Improvement
- McCallion Construction and NWRC – New Process Development
- Accountants Online and NWRC – Process Improvement
- MMG Welding and NWRC- NPD
- MIM Ltd and ATU (LyIT) – New Process Development

InterTradeIreland **Innovation Boost**
Programme - Funding of up to
£56,000/€67,900 available!

- **Got a new idea for your business, want to develop new products or introduce a new process or service - but lack the time, capacity, expertise and money to do this?**
- **Innovation Boost** can help!

- NI Funding package depends on nature of project
 - New product/service development: 18 months
 - Process improvement: 12 months

Company Package	12 Months	18 Months
Contribution to Salary of PM	£15,000	£22,500
Training & Development of PM	£1,500	£1,500
Project Related Expenses	£2,500	£3,000
Total Company Package	£19,000	£27,000
Knowledge Partner	€23,300	€33,000

- ROI Funding package depends on nature of project
 - New product/service development: 18 months
 - Process improvement: 12 months

Company Package	12 Months	18 Months
Contribution to Salary of PM	€18,000	€27,000
Training & Development of PM	€2,000	€2,000
Project Related Expenses	€3,300	€4,000
Total Company Package	€23,300	€33,000
Knowledge Partner	£20,000	£29,000

- Process
 - Exploratory Chat with Innovation Boost Consultant
 - Innovation Audit
 - Agree Rough Spec for Project
 - Matchmaking with College
 - College Prepares Bid with Input from Company
 - Assessment: 1) Technical 2) Financial
 - Approval by InterTradeIreland
 - Recruitment Process





Why would an academic participate in Innovation Boost?

- Industry experience/ exposure
- Future planning of relevant course content/ teaching for students
- Academic papers
- Student placements
- Student projects based on real industry needs

Why would a graduate participate in Innovation Boost?


- Fast track career for the graduate project manager
- Exposure to multiple aspects of industry
- Industry experience
- Guidance and support of an expert academic to complete the Innovation Boost
- Full time employment
- Opportunity to complete a 100% funded Post Graduate Diploma from Queens University, Belfast
- €2,000 further training budget




The screenshot shows a web browser with the URL <https://careerboost.intertradeireland.com/current-vacancies>. The browser tabs include 'Busine...', 'Innova...', 'Innova...', 'MURAL', 'Team 1', 'Post At', 'Silver S', 'Post At', 'Team 7', 'Team 7', 'Team 1', and 'Current'. The page displays four job vacancy cards arranged in a 2x2 grid, each with a company logo, job title, company name, and details.

- PRODUCT INNOVATION AND DEVELOPMENT MANAGER**
M&Q PACKAGING LTD

 - **Sector:** Science
 - **Location:** Limerick, Republic of Ireland
 - **Salary:** €45k
 - **Closing Date and Time:** 19/09/2024, 17:00
 - Fixed-Term Contract, 18 Months[More Info](#)
- DIGITAL DESIGN & TENDERING MANAGER**
MAMO BUILDING SERVICES LTD

 - **Sector:** Engineering
 - **Location:** Armagh, Northern Ireland
 - **Salary:** £35k - £40k
 - **Closing Date and Time:** 20/09/2024, 17:00
 - Fixed-Term Contract, 18 Months[More Info](#)
- BUSINESS ANALYST/DATA ANALYST**
MCELMEEL MOBILITY SERVICES LTD

 - **Sector:** IT
 - **Location:** Armagh, Northern Ireland
 - **Salary:** £35k - £45k
 - **Closing Date and Time:** 07/10/2024, 17:00
 - Fixed-Term Contract, 18 Months
- DATA ANALYST/SOFTWARE ENGINEER**
SEE.SENSE LTD T/A LIMEFORGE LTD

 - **Sector:** IT
 - **Location:** Down, Northern Ireland
 - **Salary:** £30k
 - **Closing Date and Time:** 01/10/2024, 17:00
 - Fixed-Term Contract, 15 Months

At the bottom right of the page, there is a 'Privacy - Terms' link and the InterTradeIreland logo.

The screenshot shows a web browser window with the URL <https://careerboost.intertradeireland.com/current-vacancies>. The browser's address bar and tabs are visible at the top. The main content area displays four job vacancy cards arranged in a 2x2 grid. Each card has a green border and contains the following information:

- DATA ANALYST**
CARNEHILL JOINERY LTD

 - Sector:** IT
 - Location:** Monaghan, Republic of Ireland
 - Salary:** €45k - €50k
 - Closing Date and Time:** 02/10/2024, 17:00
 - Fixed-Term Contract, 18 Months[More Info](#)

- WAREHOUSE TRANSFORMATION LEAD**
FORTE HEALTHCARE LTD

- Sector:** Engineering
- Location:** Meath, Republic of Ireland
- Salary:** €42k
- Closing Date and Time:** 17/09/2024, 17:00
- Fixed-Term Contract, 18 Months[More Info](#)
- NPD TECHNOLOGIST**
GOOD FISH PROCESSING CARRIGALINE LTD

- Sector:** Science
- Location:** Cork, Republic of Ireland
- Salary:** €35k - €40k
- Closing Date and Time:** 25/09/2024, 17:00
- Fixed-Term Contract, 18 Months
- INNOVATION PROJECT LEAD**
KILDARE BREWING CO LTD T/A
PROKULTURE ORGANIC KOMBUCHA

- Sector:** Science
- Location:** Kildare, Republic of Ireland
- Salary:** €36k
- Closing Date and Time:** 30/09/2024, 17:00
- Fixed-Term Contract, 18 Months

At the bottom right of the page, there is a "Privacy - Terms" link and the InterTradeIreland logo.

Innovation BOOST PROGRAMME

- **CURRENT VACANICES**

- <https://careerboost.intertradeireland.com/current-vacancies>



B2B Innovation Boost

- B2B
 - One company ROI; one company NI
 - Innovation project where clear commercial benefits for both
 - Work with a Knowledge Partner
 - £100k maximum grant split between companies
 - 50% rate
 - Eligible: staff (new or existing), overhead, technical consultancy, sub-contractors, equipment, IP, testing and travel.

- B2B Process
 - Initial discussions & matchmaking
 - Expression of Interest (assessed by InterTradeIreland execs)
 - Full application (Knowledge Partner leads drafting)
 - Technical Assessment
 - Assessment by InterTradeIreland Committee

- Key Points
 - Have a clear project or challenge to address
 - Fit & alignment with partners – company & Knowledge Partner
 - Commit!

Sales Growth	Innovation	Funding	Business Solutions	Insights
Acumen	Business Explorer	Equity Clinics	Business Explorer	Trade Statistics
Go 2 Tender	Innovation Boost	Seedcorn	Brexit Advice	All-Island Monitor
Meet the Buyer	Innovation Boost B2B	Angel Networks	Events	Research
Digital Sales	US-Ireland R&D	Equity Conference	Webinars	Publications

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Intreo – Ireland's Employment Service

*Declan Martin
Employer Relations Division
Nothern Region
September – 2024*



An Roinn Coimirce Sóisialaí
Department of Social Protection



INTREO – Employment Service

- Intreo Service – One Stop Shop for Jobseekers and Employers
- Recruitment supports, EPA's, LAES, Jobpath
- Financial supports
- Work and Access Supports
- For information on all our schemes and services visit www.gov.ie/dsp



Jobsireland.ie

Connecting employers with jobseekers

- FREE job- advertising and recruitment service
- Manage all stages of recruitment cycle - Advertise, Identify, Selection, Communication and Job Offer
- Candidates search by location, category and career level - online. Free app or low call 0818 111 112 or 00353 1 2481389 (if outside the Republic of Ireland)
- Job-matching software - identifies suitable Candidates,
- access to talent pool of Clients
- Logon to jobsireland.ie “step by step guide”



WPEP

Workplacement Experience Programme

A Work Experience Placement scheme people aged 18-65

- 6 months in duration, 30 hours/week over 4 or 5 days
- At no financial cost to the Employer,
- Participants will receive €335.00 per week
- Exiting could qualify for the JobsPlus(grant €7,500 or 10,000)

Is your Organisation eligible?

- 1 full-time employee + employed 30hrs/week + subject to PAYE & PRSI
- Private, Public, Community or Voluntary sector.
- Legal entity and/or a charity recognised by Rev Comm.
- Have **NO** vacancies in the area of activity in which the placement is offered. No displacement of an employee or potential employee.
- Should have Public/Employers Liability insurance. Health & Safety compliant

With WPEP you will help an inexperienced jobseeker to Learn valuable work skills & improve future work prospects.

Jobplus Financial Incentive

- Available to Employers when taking someone from the Live Register or when WPEP finishes
- Working minimum of 30 hours per week
- Paid monthly in arrears over two years
- Rates paid for jobseekers are linked to age and duration unemployed
- Apply online www.jobplus.ie

JobsPlus
Post Nua, Laghdú ar Chostas
New Jobs, Less Cost

www.jobplus.ie

Age	Period unemployed	Rate of payment
Less than 30 years	4 months over past 5 months	€7,500
30 to less than 50 years	12 months over past 18 months	€7,500
Under 50 years	3 years over past 3.5 years	€10,000
Over 50 years	12 months over past 18 months	€10,000

Intreo

Is Your Company Eligible For JobsPlus?

- Job - 30 hours per week spanning at least 4 days.
- Fully compliant with Tax and Employment Law
- New vacancy or vacancy arising from natural turnover
- No displacement of existing employees
- Register at www.jobsplus.ie, advertise, select eligible Jobseeker, confirm approval with JobsPlus & agree a start date.
- FAQ's



Supporting inclusiveness

- **Work and Access is a set of seven supports to help disabled people to get or stay in work.**
 1. **Workplace Needs Assessment**
 2. **Communication Support**
 3. **In-Work Support**
 4. **Personal Reader**
 5. **Work Equipment**
 6. **Workplace Adaptions**
 7. **Disability, Equality and Inclusion Training.**



Employability supports

- EmployAbility Service
 - Recruitment and advisory service providing ongoing support
 - EmployAbility North West in Donegal, Sligo and Leitrim



Wage Subsidy Scheme

A financial incentive for employers

- Private Sector Employment
- 20% Productivity shortfall
- €6.30 Per hour
- Min 21 hours
- Max 39 hours
- Total Max €12,776 per year



#EURESjobs

EURES
European Employment Services

EURES Ireland Overview

www.euresireland.ie



EURES Ireland

9 EURES Advisors along with 7 staff at the EURES National Coordination Office provide key services :

- Finding workers from Europe for “difficult to fill” vacancies in Ireland
- Finding jobs in Europe for Irish based jobseekers
- Focused Recruitment Campaigns/Jobs Fairs
- Focused Information Campaigns
- Services for integration of migrant workers (DIALOG)

All EURES services are free of charge



EURES Ireland

EURES Ireland (EUropean Employment Services) is part of a network of more than 1,000 EURES Advisers across Europe.

• Thank you

- Declan Martin 074-9561047
- email: dec.martin@welfare.ie
- Find out more at:
 - www.gov.ie, www.welfare.ie
www.jobsireland.ie
 - www.gov.ie/jobplus
 - www.gov.ie/wpep
 - www.euresireland.ie





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CBPES Cross Border Employer Incentives Business Briefing 17 September 2024

Untapped Labour Market Employing People with disabilities

Edyth Dunlop

Northern Ireland Union of Supported Employment

Untapped Labour Market Employing People with disabilities

- One in five people of working age in Northern Ireland has a disability or health condition.
- The **employment gap** for disabled people in employment and people without disabilities is the largest in the UK. In 2020, the employment rate was 38% for people with disabilities in NI and 80% for those without, indicating a disability employment rate gap of 42 percentage points (NISRA, 2021). The disparity between the disability employment gap in NI (42%) and the whole of the UK (28%) in 2020 remains high, and has been higher at least since 2014 (NISRA, 2021).
- **Economic Inactivity** - Labour Force Survey March – May 2024 reported that Economic Inactivity rate was 27.4% which was significantly and consistently higher than UK average rate of 22.1%. Furthermore 40% of people who are economically inactive are disabled or long-term sick.
- People with a **learning disability or mental health conditions** are especially likely to be disadvantaged in terms of employment rate, type of work and level of unemployment (Equality Commission, 2018).

NI Labour Market



Brexit, Covid 19 and
Cost of Living



Impact on workforce
recruitment



Skills shortages, Up
Skilling and Re-
Skilling



New Technologies



Business must be
more agile and
responsive to change



Diversity and
Inclusion in the
workplace

How can we help?

NIUSE and its members work with employers across all:-

- **Industries** – Retail, health and social care, hospitality, ICT, Finances, Manufacturing etc
- **Sectors** – private, public, private and community/voluntary
- **Size of employers** – small, medium, large and multi-national
- **Location** – supporting employers across Northern Ireland





Disability Organisations in the North West



LIBERTY CONSORTIUM



How can we help you?

- **Recruitment and selection**
 - Assisting with Job Description/Person specifications
 - Providing suitable candidates (Job Matching)
 - Sharing vacancies
- **In work support**
 - On Boarding/Induction
 - On the Job Training/Job Coaching
 - Ongoing Support and Career Development
- **Retention of Staff**



How can we help you?

- Information on support programmes (practical and financial) - Access to Work, Workable NI and Condition Management Programme and other Government schemes
- Information and guidance on:-
 - Reasonable Adjustments
 - Positive Action Measures
 - Pre-employment Training
 - Work Trails
 - Guarantee Interviews
 - Ring Fence Positions



Partnership Working

NIUSE and its members work in partnership with:-

- Equality Commission NI
- Employer organisations (i.e. Chamber of Commerce, Federation of Small Businesses, Business in the Community, Employers for Disability etc)
- Initiatives:-
 - Disseminating vacancies
 - International Job Shadow Day
 - Attending Job Fairs
 - Positive Action measures
 - Social Value Measures
 - Joint Conferences and seminars presentations



How can we help you?

- Developing Equality and Diversity Policies
- Disability Awareness or Equality Training
- Mind the Gap Project (Shared Island Civic Fund)
- Employer Associations Project (Halifax Foundation)



Making it Work

- [Conor McGinnity Video](#)



Thank you and for further
information contact:

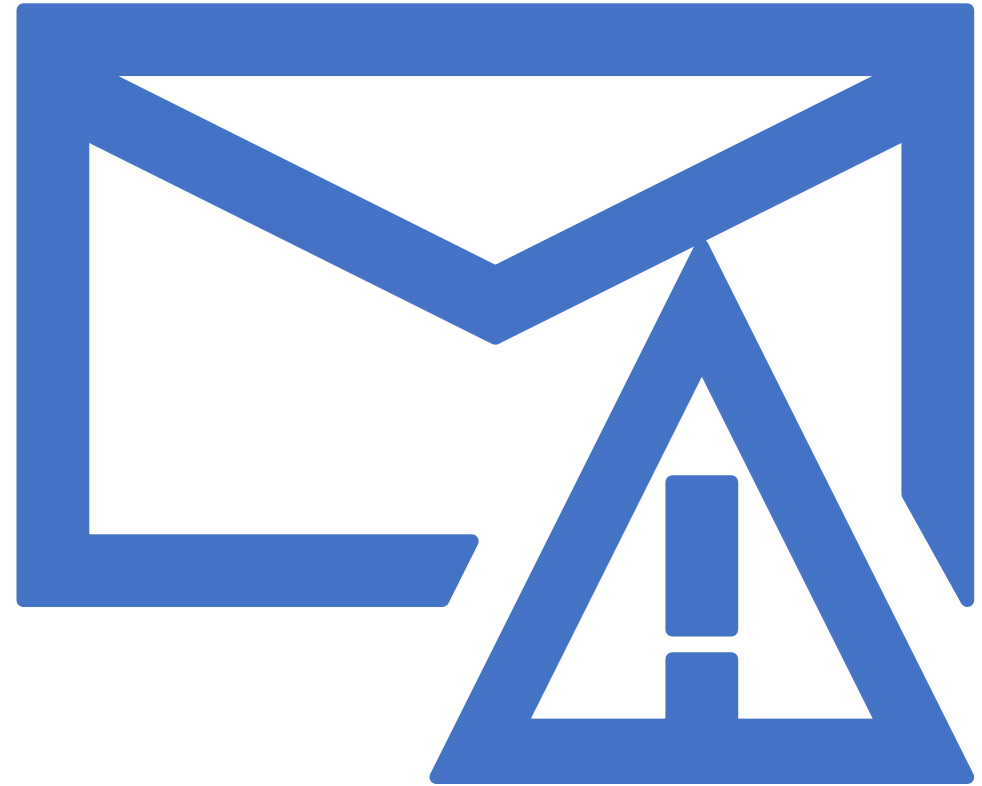
Edyth Dunlop

Northern Ireland Union of Supported
Employment

Tel: 02871 377709

Mob: 07736524121

Email: edythdunlop@niuse.org.uk





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Belfast Unemployed Resource Centre

BURC

- Set up in 1984 in response to economic strategies which led to a devastating impact on mining, engineering and light manufacturing.
- In 1984 the Northern Ireland Committee of the Irish Congress of Trade Unions examined a range of initiatives, which might be taken to highlight the plight of the unemployed and to provide them with community support.
- In association with the Workers' Educational Association and the Belfast Law Centre, it established the Belfast Unemployed Resource Centre.

History

- Provide a Centre which will promote the interests and benefits of the unemployed and other social and economically disadvantaged groups.
- Provide education, training, advice, representation and counselling to the unemployed,
- Provide information and campaign on the issues, problems and social benefits affecting the unemployed.
- Promote and conduct research into the causes of unemployment.
- To campaign against and expose the broader issue of poverty.

Objectives

- The Belfast Unemployed Resource Centre offers free independent quality advice and guidance. In the centre and on an outreach basis.
- Appeals enquiries: Social Security Appeals, Medical Appeals & Dispute Resolution (Grievance & Disciplinary Procedures)
- Access NI: Umbrella Organisation support employers to carry out Criminal Record Checks, during the recruitment process.

Welfare Advice

Funded by Belfast City Council

- Family support programme.
- Main beneficiaries are children under 12 years of age.
- Target groups: Families involved in the Justice system, Migrant Families and Families at risk.
- Programmes include - Personal development; employability skills; coping strategies; Breaking cycles of behaviours; Family focused activities; children's participation; Skills development; digital arts & fun activities.

Routes to Resilience

BURC & PlayBoard (funded by Big Lottery)

- Bespoke Community Leadership training to both local and new communities.
 - Gives people the skills to become active in the community/ helps navigate local systems/ help new groups set up etc
- Train the Trainer – Community Leadership training
 - Skills left in the Community.
 - One benefit is it can then be delivered in any language
- Bespoke one off workshops.

Capacity Building

- Meets weekly and welcomes, individuals groups and families.
- Meet new people, talk, practice English, play games, listen to music, in a relaxed welcoming environment.
- Quaker Meeting House, Frederick House, from 6.00pm – 8.00pm every Tuesday evening.

North Belfast Friendship club

The programme is intended to provide three significant benefits:

- Unlocking migrant capabilities
- as people develop language and communication skills that will enable them to contribute more to the local community where they live
- Saving costs to public services

ESOL - English as a Second or Other language Funders include
BURC, DFC (Dept for Communities)

- Access Skills Ireland is a subsidiary company of the Belfast Unemployed Resource Centre residing in Letterkenny. Currently delivering training programmes in all of the regions throughout Ireland.
- BURC is part of a network of 24 Trade Union and Education Centre's across the Island of Ireland, BURC is the only Centre from Northern Ireland.

Cross border services

- The John Hewitt Bar was the first Social Enterprise Bar set up in Northern Ireland
- Competes as a business in the Cathedral quarter of Belfast.
- Profits go back to the centre to support projects.
- Supports arts locally, bands , commission free arts exhibitions and provides a free venue on a Wednesday evening for fundraising activities.

John Hewitt

- Represent the Irish Congress of Trade Unions on the Partnership as part of the Belfast Unemployed Resource Centre.

CBPES

- Provide Sector specific English language classes.
 - Hospitals
 - Meat Factories
 - Hotels

CBPES

- Online customer service training.
- Piloted 3 levels of English for Tourism courses.
- ICTU deliver workshops on worker's rights.
- Protecting exploited Agri workers in border areas.

CBPES

- Partnership provides funding for a number of Sector Specific English language courses.
- Employers & Employees.
- Bespoke delivery.
- Online / Face to face.

FUNDING

• Questions?

- Aisling.cartmill@burc.org

BURC

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email:info@burc.co.uk



Thank you for attending
Employers Incentives
Lunch
Thursday 17th September